

Information Pack

360 COMMUNITY

COORDINATOR

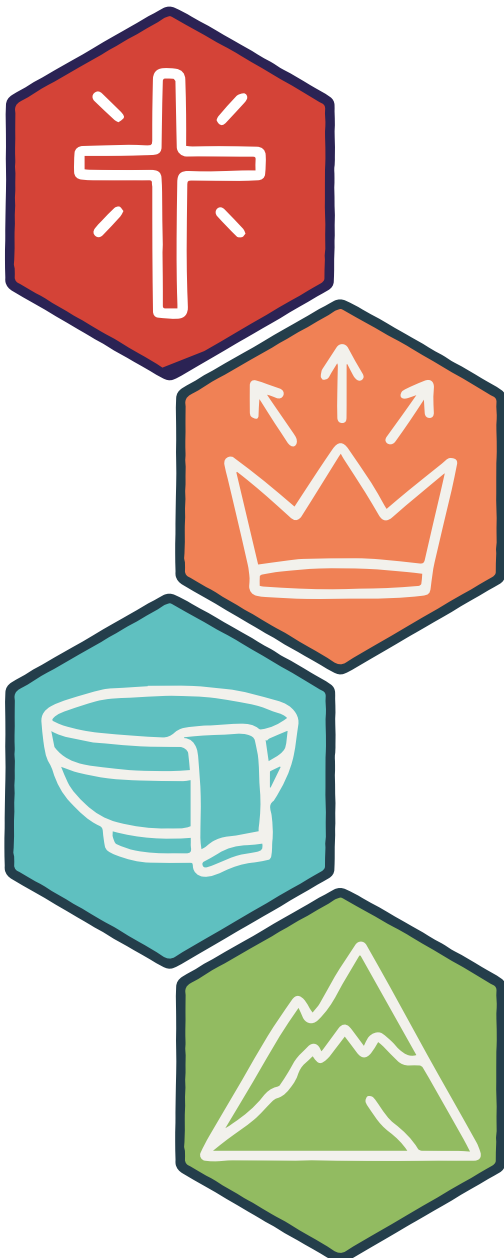


WHO WE ARE

Our vision and passion is that every child and young person in the South West would encounter Jesus, know him, and make a choice to live for more.

Over the years, our main strategy to achieve this vision has been through placing trainee children/youth workers with churches, local ministries and schoolwork projects throughout the region. We also resource local churches with training events and by running residential and leadership development opportunities for young people.

We hold to the following set of values, which guide and influence everything we do from our training courses to our resources:



Christ Centred Living

Our relationship with Christ comes first and our work flows out of worship, prayer and scripture. We seek to live lives of obedience, dying to ourselves and walking in confession, forgiveness and wholeness together.

Kingdom Focused Movement

As kingdom focused missionaries we believe in God's plan of the local church and aim to model generosity through building partnership and celebrating others.

Servant Hearted Community

We choose to prefer one another in love, being available and ready to listen and serve others. We focus on intentionally building relationships, and exist to resource and benefit others.

Pursuing Excellence Together

We are committed to being lifelong learners, being and doing the best we can in God's power. We aim to create a safe environment to make mistakes and grow; and whatever we do, working at it with all our heart, "as working for the Lord" (Col. 3:23).

360 COMMUNITY

The SWYM "community" has historically been focused on current SWYM trainees on full time courses. We want to expand the SWYM community to those not able to take part in full time study, to those who share in our vision of reaching children and young people across the South West with the good news of Jesus!

We want to offer community, companionship, coaching and collaboration to support those working with children and young people across the region. This role will consult with former trainees and workers across the region to explore what could be offered to churches and individuals in the future.

We have launched a range of resources in January 2026 to provide 360° support for children, youth and families workers across the region with 86 members joining for 2026 after a successful pilot year in 2025.

Find out more: www.swym.org.uk/360



THE PERSON

We are looking for someone with a passion for children/youth and families work and developing/supporting leaders in this area of ministry. The successful candidate must have extensive experience in youth and/or children and families ministry.

Essential:

- A genuine passion for Jesus and making him known in children and young people's lives;
- Excellent pastoral and relational skills with youth/children/families workers;
- Ability to encourage, challenge and support others in their discipleship journey, including facilitating theological reflection on ministry practice;
- Ability to work independently and as part of a team;
- Ability to work to set deadlines;
- Ability to be self-motivated and set own targets;
- Ability to develop new relationships with workers and church leaders across the South West and experience of working with diverse communities;
- Experience of delivering presentations and excellent communication skills;
- Experience of developing projects from concept to reality.

Desirable:

- Experience of developing resources including using apps, design software such as Canva and Social Media;
- Knowledge of applicable legislation, including Safeguarding, Health and Safety, GDPR, inclusion of young people;
- Full UK Driving Licence.

An occupational requirement exists for the post-holder to be a practising Christian in accordance with the Equality Act 2010.



THE ROLE

To develop supportive relationships with 360 Community Members:

- To seek to encourage and help to build a sense of community with the cohort through in person and online interactions.

To work as part of a team in delivering the 360 Community resources for workers across the SW:

- To help to plan and deliver the Annual Retreat;
- To lead one call to prayer gathering each week;
- To oversee Small Groups, making sure all those wanting to are part of a small group, being responsible for resources for small groups and gathering feedback and developing these resources in the future;
- To deliver Annual Conversations with the Discipleship & Community Development Manager - this will involve visiting community members with their line managers to facilitate these conversations and complete recommendations;
- To take a lead on Coaching resource. This will involve developing a bank of coaches and helping to link coaches up with community members when required;
- To support Discipleship & Community Development Manager with an Annual Pilgrimage, Learning Communities, Line Management resources and date setting for year.

To promote 360 Community across the region:

- To work with the 360 Community Team and SWYM director to promote the programme with denominations and at children, youth & families worker events in the region and beyond.



BENEFITS

- 32 days holiday including bank holidays pro rata
- Employer contributions of 4% of gross salary to the SWYM pension scheme
- 24 hour annual Staff Team Day Away

TERMS

Salary: £12,000 p.a. (£30k FTE)

Contract: Initial 16 month contract which we hope to extend

Hours: 16 hours a week

Location: There is flexibility for some home working but with a minimum of a day a fortnight based at the SWYM Office, Unit 10E, Mill Park Industrial Estate, Woodbury Salterton, EX5 1EL.

The role will require attendance at 360 Retreat, facilitating Annual Conversations and meetings around the region.

Responsible to: Discipleship & Community Development Manager

APPLY

To apply for this role send an email to jobs@swym.org.uk with your application form attached. The closing date for applications is 12:00 (noon) on 11th March 2026. Interviews will be on Friday 13th March 2026.

