

Information Pack

DORSET

AREA COORDINATOR

& GROWING YOUNGER

SWYM LEAD



Contact us:

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www.swym.org.uk

WHO WE ARE

Our vision and passion is that every child and young person in the South West would encounter Jesus, know him, and make a choice to live for more.

Our main strategy is to place trainee children/youth workers with churches, local ministries and schoolwork projects throughout the region. We also resource local churches with training events, and by running residentials and leadership development opportunities for young people.

We hold to the following set of values, which guide and influence everything we do, from our training courses to our resources:



Christ Centred Living

Our relationship with Christ comes first and our work flows out of worship, prayer and scripture. We seek to live lives of obedience, dying to ourselves and walking in confession, forgiveness and wholeness together.



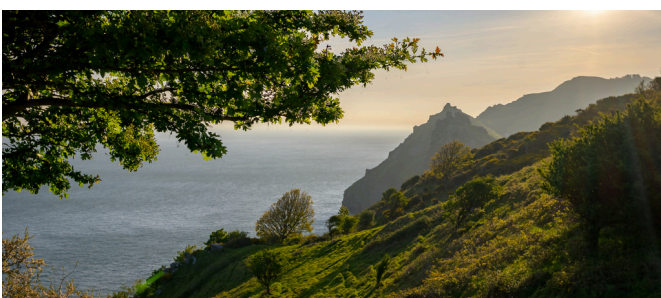
Kingdom Focused Movement

As kingdom focused missionaries we believe in God's plan of the local church and aim to model generosity through building partnership and celebrating others.



Servant Hearted Community

We choose to prefer one another in love, being available and ready to listen and serve others. We focus on intentionally building relationships, and exist to resource and benefit others.



Pursuing Excellence Together

We are committed to being lifelong learners, being and doing the best we can in God's power. We aim to create a safe environment to make mistakes and grow; and whatever we do, working at it with all our heart, "as working for the Lord" (Col. 3:23).

THE ROLE

We are looking for someone to oversee the work of SWYM in Dorset and the surrounding area. You will be the first point of reference for churches and individuals enquiring about SWYM locally. You will also advise, support and communicate and recruit Ministry Partners in the area.

Recruitment:

- To seek to connect with potential applicants through networking/presenting about SWYM at local events.
- To negotiate the development of new work in that area, seeking to develop Ministry Partners with placements that are missionally focused.
- To network with Church Leaders, CYPF workers and ministries across the area sharing about SWYM resources including 360 Community, SPREE, trainees and more.
- To launch a SWYM Cluster locally with trainees, seeking to develop and sustain a supportive group who embody the SWYM values.

To work with the Diocese of Salisbury as a part of the SWYM partnership developing and supporting work with Children, Young People and Families (CYPF):

- Co-ordinating and delivering training in CYPF for clergy through to lay volunteers
- Supporting CYPF paid workers across the Diocese, through 360 Community and wider training
- Supporting and advising local parishes across the Diocese regarding CYPF work
- Helping to support training provision for young leaders through TAG Young Leaders.
- Attending relevant meetings in the Diocese to advocate for CYPF and feedback on the partnership with SWYM.



THE PERSON

We are looking for someone with a passion for Dorset and the surrounding area (South Wiltshire, BCP etc...) in equipping and serving local churches and projects in the area. The successful candidate must have experience in youth and/or children and families ministry and a passion to encourage and support trainees as they serve on the ground.

Essential

- A genuine passion for Jesus and making Him known in children and young people's lives;
- Excellent pastoral and relational skills with young adults;
- Ability to encourage, challenge and support others in their discipleship journey, including facilitating theological reflection on ministry practice;
- Ability to work independently and as part of a team;
- Ability to work to set deadlines;
- Ability to be self-motivated and set own targets;
- Ability to develop new relationships with church and project leaders;
- Experience of encouraging young people/leaders to consider training/ministry in the area.



Desirable:

- Experience of worshipping and or working in an Anglican context to be able to understand and relate to clergy and the breadth of the church;
- Experience of co-ordinating/networking with youth and or children's workers in a local area;
- Experience of discipleship courses and supporting those within them;
- Knowledge of applicable legislation, including Safeguarding, Health and Safety, GDPR, inclusion of young people;
- Full UK Driving Licence.



An occupational requirement exists for the post-holder to be a practising Christian in accordance with the Equality Act 2010.

BENEFITS

- 32 days holiday including bank holidays (pro-rata)
- Employer contributions of 4% of gross salary to the SWYM pension scheme
- Annual 24 hour SWYM Staff Day Away

TERMS

Salary: £30-32k (FTE)

Contract: Area Co-ordinator Permanent, CYF Advocate (Initial 1 year with aim to extend)

Hours: Part Time (20 hours a week) with potential to increase hours over time.

Location: The Area Co-ordinator would be based from home with one day a week based at Emmaus House in Salisbury. The role includes the need to travel around the region for training days, SWYM Staff Team Days, conferences and consultations.

Responsible to: Local Ministries Manager

APPLY

To apply for this role send an email to jobs@swym.org.uk with your application form attached. The closing date for applications is Tuesday 7th July 2026. Interviews will be held on 14th July in Salisbury.

